



There is nothing stronger
Than the wonder working power
of the blood / the blood

IMPACT ANNUAL REPORT 2025





MISSION

Helping people know, love,
and follow Jesus.

VISION

To see a Kingdom-building
movement in the Airport Seven

VALUES

Pursue God. Build Community.
Share Hope.



LIFETIME VISION

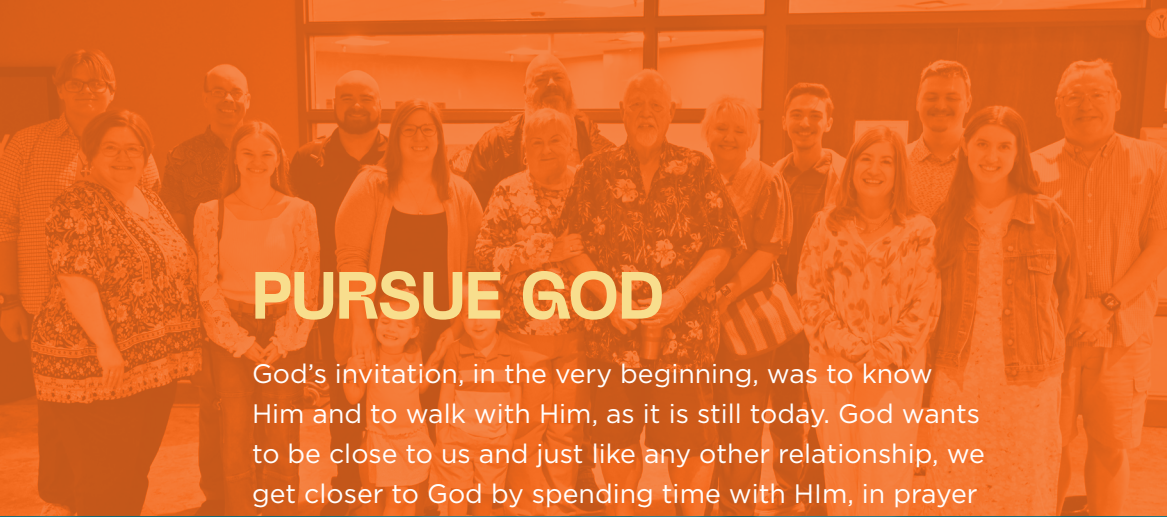
To see a Kingdom-building movement in the Airport Seven.

5 YEAR VISION

- Over a thousand people are dynamically Pursuing God in-person weekend attendance and Building intentional community as we share His Hope.
- 300 people are experiencing connection and community as they volunteer on Ministry Teams.
- The Growth Track is efficient and effective in helping Partners fuel the mission and Builders live the vision.
- 100 Missional Communities have started and are being multiplied in every school district of the Airport Seven and beyond.
- Churches are being planted throughout Western Pennsylvania with a model that transforms communities for the Kingdom.
- Families are following Jesus together throughout the week in their homes, neighborhoods, and schools.
- Professionals are following Jesus at work, transforming their workplace culture.
- 150 students are transforming their schools with the love of Jesus.
- From young adults to seniors, every age and stage is experiencing this Kingdom-building movement of Jesus through Pursuing God, Building Community, and Sharing Hope.
- Partners and Builders persisting in prayer, engaging the Bible, and responding in obedience is fueling the Kingdom-building movement.
- Our ever-increasing dependency on the spirit THAT got us here.

2026 VISION

- Alignment and unity around the mission, vision, and values with all ministries supporting and funneling towards the Growth Track.
- 175 people from our weekend adult attendance have gone through a Tour and are experiencing connection and community on a Ministry Team.
- 250 people from our weekend attendance are actively participating in the Growth Track.
- A Phygital pathway is developed leading those who attend digitally to engaging in the physical community at the weekend services.



PURSUE GOD

God's invitation, in the very beginning, was to know Him and to walk with Him, as it is still today. God wants to be close to us and just like any other relationship, we get closer to God by spending time with Him, in prayer and by reading and meditating on God's Word. We have a variety of tools to help you engage with Jesus in a daily encounter.



WHAT DOES IMPACT MEAN TO YOU?

"Impact Church, and most importantly the "Community" of Impact Church, has taught me to trust in God no matter the circumstance based upon his teachings. It has allowed me to re-define my role in both my personal family life and even my professional life, to be more of a spiritual leader and conduit of his word for others. Impact church has taught me how to determine the true meaning of happiness based upon what God has already provided and what he ultimately has in his plans for me and my family. Impact and God's teachings have provided me a roadmap of how I want to live my life, treat others, and how best to serve him moving forward. I am truly blessed to be part of the Impact family."

- KEVIN C.

"Our Impact family is priceless! They love and encourage us daily by continually pointing us to Jesus."

- JESS W.

"To me, Impact is the tangible proof of God's grace and a powerful call to continuous service. This church guided me back to faith after I had lost my way, providing the spiritual structure I needed as a husband and father. Now, consistently serving on the safety team is my way of ensuring that every person who walks through our doors feels the same sense of safety, purpose, and belonging that I found here."

- ANTHONY M.

"Impact to me means a place of belonging, of connection, of salvation. The community at Impact coming together to worship Jesus is the most beautiful thing I've ever been a part of. Impact Church is like family to me. I am so thankful to have found this incredible community."

- IRENE



"When I look at Impact, I see a group of people who do their best to follow Jesus. I see incredible kindness, love, support, and a passion to have a strong relationship with Jesus and with each other. Impact to me is the body of Christ, working to live out the mission of the gospel, and I am so grateful that God led me here."

- KIM C.

"Impact has become the focal point of our lives. It is fellowship, learning, volunteering, generosity, community, and growth through Jesus Christ. We look forward to each week and fulfillment from our gracious God."

- SCOTT L.

"To me, Impact means Faith, Fellowship, and Friendship."

- WENDY L.

"What Impact means to me is that it is the body of believers where I am anchored in Jesus Christ and fed by God's Holy Bible. The Impact "body of believers" is where I am led to pursue God beyond my own motivation. It's where I have heard God speak to me most for personal guidance, correction, followership, leadership, the need to build unity so that we can better reach and serve The Kingdom of God."

- JEFF JAWOROWSKI

"Impact to me means self-discovery. It is where I found my path and my community. I continue to discover things about myself everyday here."

- KAELE MARTIN

"It is my safe haven in this chaotic world where I can go, worship the Creator side by side with my fellow brothers and sisters in Christ, hearing the Word spoken in truth and grace, and see God's love in action."

- HELEN BUTERA



BUILDING TOGETHER

We envision the day where Impact Christian Church is known not just for where it gathers, but as a community of people sent to live on mission to share hope as we help people know, love, and follow Jesus.

What do we do? We position ourselves to participate as followers of Jesus. This is the mark of a disciple - PURSUE God as we BUILD community unified on mission to SHARE His hope.

Building together with intentionality is the way forward!

Average Weekly Attendance 2025

1,115

(Up 24% from 2024)

Average Weekly Adult Attendance

502

(Up 14% from 2024)

Average Weekly Online Attendance

554

(Up 39% from 2024)





PURSUE GOD

The Bible teaches that we are saved by grace through faith (Ephesians 2:8-9), and baptism is one of the powerful ways we respond to God's grace. In baptism, we publicly declare Jesus as Lord and Savior while identifying with His death, burial, and resurrection (Romans 6:1-7). It's a deeply meaningful step in the journey of following Jesus, and we are excited to walk alongside anyone considering it. If you're curious or have questions, we'd love to set up a time to talk—whether in person or over the phone. And if you feel ready, we can also take the next step together and schedule your baptism!



Baptisms in
2025 (YTD)

71

Total baptisms
in 2024

47

PARENT DEDICATION

We are honored to partner with families as they commit to raising their children to know and follow Jesus.

Parent Dedication is a special moment where parents stand before God, their church community, and one another to declare their intention to build a Christ-centered home. It's a time of prayer, encouragement, and celebration—recognizing that children are a gift from the Lord (Psalm 127:3).

This year, **six families** dedicated a total of **seven children** to the Lord during our Parent Dedication service. It is our joy to walk alongside these families, equipping them as they model the love and grace of Jesus in their everyday lives.





Birth through 5th Grade

Meets during weekly service times

Largest Attendance

137

(Easter)

119

(non-Easter weekend)

Average Weekly Attendance

99

Baptisms

11

At Impact Kids, our mission is to create a fun, safe, and faith-filled environment where kids experience God's love, build friendships, and grow in their understanding of Jesus. From our nursery to 5th grade classrooms, children are seen, known, and cared for.

SPECIAL EVENTS & MILESTONES

CIY SuperStart & Retreats:

- Our **4th and 5th graders** attended the **CIY SuperStart** preteen conference, experiencing high-energy worship, teaching, and small group time designed just for them.
- We also held a **local retreat for 1st through 3rd graders**, giving younger students a chance to connect with God and each other in a fun, intentional setting.

Easter Services:

Impact Kids performed a special song during our Easter services, joyfully proclaiming the story of Jesus in front of the whole church family.

MEGA 2025

Our biggest week of the summer was once again a highlight!

- **124 Kids** participated
- **106 Volunteers** made the week unforgettable

We saw children grow in their faith, make new friends, and hear the Gospel in engaging, creative ways!

MEGA FALL FEST

An unforgettable community event that brought families together for fun and connection.

- **800+ people** in attendance
- **75 volunteers** helped run games, welcome guests, and create a night full of laughter and joy



Largest
Attendance
50

Average
Weekly Attendance
26
(Up 18% over 2024)

Impact Students (IS) is the student ministry of Impact Christian Church, created for students in 6th–12th grade. Our mission is to help students grow spiritually, move closer to Jesus, and take meaningful steps in their faith within a vibrant, Christ-centered community. Throughout the year, Impact Students offers weekly gatherings, small groups, and special events that encourage students to build authentic friendships, deepen their understanding of God’s Word, and live out their faith in practical ways. From retreats and worship nights, to service projects and fun community activities, IS is a place where students can belong, grow, and make an impact.

SHOW UP

One of our highlight events this year was Show Up, a summer-long experience designed to keep students connected, engaged, and growing in their faith. At the start of summer, students were divided into Red and Blue Teams and competed head-to-head each week in a variety of fun challenges. Along the way, they also spent time learning from God’s Word and encouraging one another in their spiritual journeys. Throughout the summer, we hosted special activities like a pool party, mini golf outing, and an epic nerf war, making it a season full of both fun and faith.

Student Registrations

72 Students
12 Leaders

Largest
Attendance
45

Average
Weekly Attendance
34



YOUNG ADULTS

Young Adults is a ministry at Impact Christian Church designed for individuals ages 18-30. Our mission is to reach young adults, help them grow closer to Christ, and challenge them to live out their faith through intentional community and weekly gatherings. Over the past year, this ministry has continued to grow and thrive. We celebrated our one-year anniversary in April, and since then, God has been faithfully bringing new people each week, with an average weekly attendance of 30-35 young adults. It's been exciting to see lives transformed and a strong, Christ-centered community forming.

Members

67

Highest
Attended
Group

45

Average
Weekly Attendance
30

(67% increase over 2024)

Baptisms
11 (YTD)



RIGHTNOW MEDIA

Impact Pittsburgh has 689 active users.

We believe that the mission of the church matters. And we've seen how God can change lives through video resources. That's why we partner with RightNow Media. Every person at Impact can access over 20,000 Biblically-based videos on demand, for free. We hope to help the Impact Christian Church family be equipped to know, love, and follow Jesus.

INSTAGRAM

INSTAGRAM:

@impactpittsburgh has 1,992 followers
@impactpittsburgh has had 24,950 views (last 90 days) split evenly among followers and non-followers.

YOUTUBE

YouTube Channel Subscribers: 972 (up +190 YTD)

YouTube Views (YTD): 38,868

YouTube Impressions: 2,417,410 (YTD)

Impact Pittsburgh delivered 4,124 hours of content to the YouTube online community.

Average Watch Duration: 2:48 (YTD)

62.2% of viewers are NEW viewers.

63.1% of viewers are UNSUBSCRIBED viewers.

GOOGLE

Google Business Profile had 13,919 website interactions (YTD).

Google had 249,822 business profile views YTD (71% on mobile).

Google Business Profile had 3,428 people ask for driving directions to Impact (YTD). Our Google grant awarded us \$96,940.59 in "FREE" advertising for us as a non-profit organization to use on their platform.

Our Google Business Profile had 12,905 conversions (actions taken by searchers) on our website. (Up almost 1300% over last year)

We have a total of 288 reviews with a 4.83 lifetime average rating (Landing & Impact combined).

FACEBOOK

Impact Pittsburgh's Facebook page has been viewed 355,234 times (YTD)

Impact Pittsburgh's Facebook page has 2,614 followers.

The majority of Impact Pittsburgh's Facebook followers are 35-44 year-old women.



@ImpactMoonTwp has 338 followers

BUILD COMMUNITY

Explorer
Participants
168

Explorer Hosts
33 HOSTS
2 LARGE GROUP LEADERS

1. Explorer Course - Our relationship with Jesus.

This course gives you time to think about the big questions in life, and to explore the life of the person at the heart of the Christian faith - Jesus Christ.

- Who is Jesus?
- What did He achieve?
- What does it mean for us today?

2. Partner Course - Our relationship with the church.

This course introduces 8 commitments that bond the church together as the body of Christ. These are rhythms that form the foundation of Christian living in the midst of a chaotic world. Formed in the example of the early church in Acts, these rhythms guide us into a way of life shaped by Scripture. When we commit to living them out together in biblical community, as the body of Christ, we experience real growth and transformation, both personally and collectively.

3. Builder Course - Our personal calling beyond the church.

This course calls us into a lifestyle of being disciples who make disciples. A true disciple follows Jesus with the full intention of becoming like Him—choosing His way over our own, denying ourselves, and walking in obedient faith. This kind of discipleship is lived out through Missional Communities: groups of people living as the church on mission together, not just within the walls of the church building.

Missional Communities developing:

We currently have four groups - Men of Purpose, two cultural groups (Brazilian and Indian), and Faith Driven Entrepreneurs. There are a total of 101 people who participated in these four communities in 2025.



SHARE HOPE MINISTRY TEAMS

Serving Helps Us Find Our Purpose

Serving isn't just about filling a need—it's about discovering who God created you to be. When we serve, we grow in our faith, build relationships, and experience the joy of being part of something bigger than ourselves.

We've created First Serve Steps—simple ways for anyone to get connected quickly and start serving right away. Whether you're greeting guests, helping with kids, running slides, or brewing coffee, there's a place for you.

As you continue through Growth Track, you'll find even more opportunities to serve in alignment with your gifts and passions. For our Partners (members), there are deeper leadership roles that allow you to invest in others and multiply ministry.

Serving connects us to God's purpose and to each other—because we grow best when we serve together.

Tours

46 (began in August)

Easter Blessing Bags

90

New Movers

8,657 postcards
sent out to people that
moved into surrounding
areas

Bless App

BEGIN WITH PRAYER

1,036 people prayed for

LISTEN

31 neighbors listened to

EAT

1 meal shared with neighbors

SERVE

6 neighbors served

STORY

1 person shared their story



MINISTRY TEAMS

25
MINISTRY
TEAMS

35
MINISTRY
LEADERS

108
AVERAGE WEEKLY
VOLUNTEERS

Cafe	Office Help
Care Team	Parking Team
Communion	Praise Team
Creative Team	Prayer Team
Elders	Production Team
Engage Impact	Safety Team
Facilities	Set Up/Tear Down Team
Finance Team	Social Media
Guest Central	Tours
Impact Kids	Translation Team
Impact Students	Ushering Team
Landing Hosts	Website Team
Missions Team	

Are you a part of a ministry team?

If not, join us on one of our Tours offered the second Sunday of the month. Joining a ministry team is another great opportunity to be in community with others.



Reflecting on God’s Provision and Our Current Need

TITHES & OFFERINGS

Tithing is an act of worship, recognizing that God is our source for all provision and blessing. Through your generosity, we’ve been able to fund ministry, care for our staff, maintain our facilities, and make an impact in our community.

As we reflect on this year, we see both God’s provision and the reality of our ongoing need.

HERE’S WHERE WE STAND

(as of September 2025)

General Fund

OFFERINGS \$1,156,768
EXPENSES \$1,174,516

Building Together

OFFERINGS \$137,894.43
(includes \$70,000 carryover from end of 2024)
EXPENSES \$121,491

Total Giving \$1,294,662
Total Expenses \$1,296,007
Net Difference **-\$1,345**

Average Weekly Giving (39 weeks)	\$31,402
Average Weekly Expenses (39 weeks)	\$33,231

Giving per week has increased from **\$27,840 in 2024** to **\$31,402 in 2025**, showing strong growth in generosity even as we take on new ministry and facility needs.

WHAT THIS MEANS

While our giving has grown significantly, our expenses have also risen due to key investments that move ministry forward — including facility repairs, staffing transitions, and next-phase projects.

We’re currently operating with a modest shortfall of about **\$1,829 per week**, which we believe can be closed through continued faithfulness and year-end generosity.

THE NEED AND THE OPPORTUNITY

As we look to finish 2025 strong, we're praying that God will continue to move in the hearts of His people to give faithfully and joyfully. Every gift matters.

Your generosity helps us:

- ✓ **Close the gap** between giving and expenses,
- ✓ **End the year strong**, positioning us for a healthy 2026, and
- ✓ **Fuel future growth** through the Building Together campaign, investing in spaces that serve our church and community.

Thank you for your continued partnership in helping people know, love, and follow Jesus. Together, we're building something that lasts — not just a church, but a movement of hope.

LIVING GENEROUSLY

Everything we do at Impact is made possible through the faithful generosity of our church family. Tithing is more than a transaction—it's an act of worship, trust, and participation in what God is doing through this movement.

As we've seen this year, God continues to provide through His people. Together, we've funded ministry, cared for our staff, maintained our facilities, expanded outreach through The Landing, and invested in the next generation.

WAYS TO GIVE

There are many ways to give and extend your impact:

- Online Giving – Simple, secure, and recurring options at www.impactpittsburgh.com/give
- In Person – Offering boxes are located at each auditorium entrance.
- By Mail – Checks can be sent to Impact Christian Church, 330 Hookstown Grade Road, Moon Township, PA 15108.
- Employer Matching Gifts – Many companies will match your charitable giving—check with your HR department to see if your gifts qualify.
- Stock & Asset Donations – Donating appreciated assets (stocks, mutual funds, etc.) can make a significant impact while maximizing tax advantages.
- Grants & Foundations – Several local partners and family foundations have joined us in fueling ministry; contact our office to explore these opportunities.

Every gift—large or small—helps people know, love, and follow Jesus.

BUILDING TOGETHER

Highlighting 2025

The Building Together campaign continues to unite us around one mission: to prepare for the future while investing in the ministry God has entrusted to us today.

In 2025, your giving through Building Together allowed us to:

- ✓ Advance key facility projects, including critical maintenance and updates that keep our building ready for ministry.
- ✓ Fund initial design work for future renovations like restrooms and multipurpose spaces.
- ✓ Support our community impact ministries, including The Landing, Impact School of the Arts, and outreach events.
- ✓ Reduce debt and position Impact for the next phase of growth.

Through September 2025, the Building Together Fund has received \$67,894 toward this ongoing vision.

While we faced higher facility costs this year, these investments ensure that we're ready for what God is calling us to build next.

We're not just building a facility—we're building a foundation for ministry, mission, and the next generation.



GO & BE

Impact has sent **\$97,301.71** (through September) to missions around the world in 2025!

Impact financially partners with 9 missions both locally and globally- Choices Pregnancy Services, Christian Mission in Asia, Hippo Valley Christian Mission (Zimbabwe), International Disaster Emergency Services, Kontaktmission (Europe), Lifeline Christian Mission (Haiti, Honduras, El Salvador, Cuba), Light of Life Rescue Mission (Pittsburgh), Mustard Seed Project (Japan), Rapha House (Trafficking & sexual exploitation rescue), Training Tomorrow's Leaders (Ghana), Worldwide Hispanic Outreach (Mexico).

We had five of our supported missions visit Impact: Kontaktmission in March, Passion in April, Training Tomorrow's Leaders in October, and Rapha House in November.

In 2025, we sponsored two mission trips. One in April to Eastern Tennessee to assist with community redevelopment after natural disasters. The second in July to Mexico with World Wide Hispanic outreach.



In May, many Impact members participated in the Choices Pregnancy Walk for Life at Moon High School and The Landing Grounds Cafe supplied coffee for their event.

In November, we will be packing shoeboxes for Operation Christmas Child. We will also be holding a Chili Cookoff and Packing Party. This year we will also be a local drop off location for Operation Christmas Child.

We have provided special offerings to the needs below:

- \$450 to International Disaster Emergency Services to assist with the California Wildfires.
- \$500 for the Eastern Tennessee Mission Trip
- \$850 for the Mexico Mission Trip
- \$400 to Elkhorn Service Camp
- \$400 to Luke Woodard and his campus ministry efforts.
- \$400 to the West Hills Food Pantry
- \$3,680 for meals and shipment from the food packing event with IDES. Food was sent to Haiti.

We have contributed \$7,415.92 to our Good Samaritan fund to help families in need.

In September, we held our Mass Mobilization project. This was a food packing event with International Disaster Emergency Services. With almost 200 participants, we packed 45,540 meals that were sent to families in Haiti.





THE LANDING



THE LANDING: A YEAR OF SIGNIFICANT GROWTH

The Landing Community Center continues to be one of the most tangible ways our church shares hope with the community. What began as a creative outreach space has grown into a thriving hub where families gather, friendships form, and faith conversations begin—all made possible through your generosity.

BY THE NUMBERS (OCTOBER 2024 – SEPTEMBER 2025)

Category	FY 2024	FY 2025	% Change
Total Revenue	\$106,021	\$164,260	+54.93%
Rentals	\$66,228	\$92,666	+39.9%
Café	\$14,795	\$25,974	+75.6%
Impact School of the Arts (ISOTA)	\$24,998	\$45,620	+82.5%
Free Play (Landingtown) Guests	4,139	7,844	+89.5%
New Guests to Free Play	1,315	1,849	+41%
Little Flyers Clubhouse Attendance	330	1,476	+347%
Overall Missional Business Growth	—	—	+55% (Net Positive)



THE LANDING HIGHLIGHTS & WINS

Record Participation

With more than 7,800 Landingtown visits this year, The Landing continues to connect with families from across Pittsburgh. Nearly 1,900 of those guests came for the very first time.

Growing in the Arts

Impact School of the Arts has seen growth in total student registrations, adding new instructors, camps, and a successful spring show.

Stronger Community Presence

We hosted 134 rentals this year (including large community events, sports teams, and birthday parties) while increasing overall revenue through larger events and repeat bookings.

Café Momentum

Our Café saw a 76% increase in sales, introducing new menu items and creative promotions that help families linger longer and connect.

Landingtown Improvements

We added new scooters, a dedicated parking area, and improved play equipment thanks to donations from generous Impact families.

Creative Events

Our first BFF Bracelet Bash brought 25 families together for a fun and meaningful community night of crafts and connection.



WHAT THIS MEANS

The Landing is doing more than growing numbers—it's creating relationships. Every cup of coffee, every art lesson, every free play visit is an open door for someone to experience the love of Christ in a welcoming environment. In 2023, The Landing operated at a loss; by 2025 it has become a self-sustaining, mission-driven ministry that funds itself and serves the community.



**Through your generosity, The Landing is not just a building—
it's a living picture of our mission to "Pursue God, Build
Community, and Share Hope."**

Part of our vision involves Missional Businesses. These businesses exist to advance the Kingdom mission by both supporting the work financially and creating meaningful opportunities to engage our community. Through them, we can expand the reach of the Gospel in practical and impactful ways.



of children in play space from December 2024- September 2025
1,476

End of year (2025) summary:

Little Flyer's Clubhouse is an all inclusive play space that provides a safe play environment specifically for children with special needs and their families. This unique play space offers additional supports/ services to families by request. These may range from developmental services and play based therapy/coaching, to noise canceling headphones, compression vests.

BIG WINS

- ✓ Celebrated one year of being open on 8/12/2025.
- ✓ Started play based coaching and successfully discharged two clients after 4-6 sessions.
- ✓ Local school district brought an autism support classroom in for a field trip during PSSA testing.
- ✓ Partnered with Impact Kids to open the sensory room available during 11:00 AM service.
- ✓ Added a 5th family to our Family Advocacy team. These team members are readily available to encourage & support families who have recently received a diagnosis.
- ✓ Families are continuing to utilize additional supports (timers, visuals, compression vests, sensory corner) provided to help their child with transitions and play.
- ✓ Therapists and service providers continue to recommend their caseloads to Little Flyer's Clubhouse.
- ✓ Families are continuing to recommend the play space to friends and leaving positive reviews on Google.



Impact School of the Arts

Impact School of the Arts has 37 students this year, 2 of whom are registered for 2 classes. In 2024, we also had 37 students.

62% of our students are NEW and of those, almost half were from our Summer Camp!!!

27% of total enrollment came directly from Summer Camp! In fact, our largest class, Musical Theatre 2, were mostly students who came to camp!

Some of our 2025 events included the Valentine's Day Dance (108 participants) and Summer Camp (33 participants), this was DOUBLE the number from 2024!

We hired two new instructors, Miss Ryann Coleman and Ms. Sarah Puhala.

OVERALL BUSINESSES

Category	FY 2024	FY 2025	% Change
Impact School of the Arts (ISOTA)	\$24,998	\$45,620	+82.5%
Little Flyers Clubhouse Attendance	330	1,476	+347%
Overall Missional Business Growth	—	—	+55% (Net Positive)

Why do you serve and what do you like about serving?



"I served in youth ministry for many years in our previous church. I joined the Impact Kids team because there was a need for dedicated volunteers and because I love kids and love to participate in their faith journey."

TOM CAPKOVIC, Impact Kids Small Group leader



"I started serving because (as a brand new Christ follower) I wanted to deepen my relationship with Jesus and with fellow believers. I have continued to serve because Jesus told us to serve others. I enjoy serving because it forces me to step out of my comfort zone and be social and as a result, I have made so many meaningful relationships."

KIM COX, Usher



"I serve at Impact because it is fulfilling. Let's be honest, we are called to serve but when you find the right place, it is almost selfish how rewarding it is. Music is my love language with Jesus, and the Praise team is my outlet. It is a win-win."

MARY MILAVEC, Praise Team Singer



"Each one of us has God given gifts, talents, and abilities. By serving at Impact, I am using mine to fulfill God's purpose and for something other than my gain. I not only grow closer to God by serving but I also set an example for others to grow. Serving allows me to help create harmony and strengthen Impact. It takes all of us working together in unity to make the church. The church is my extended family and serving gives me the opportunity to get to know and walk with my sisters and brothers in Christ."

CHARLENE EDWARDS, Office Volunteer



"I serve at Impact because it's a way for me to give back. I give back to the God who loves me. I give back to the church that feeds me. I give back to the people who are there for me."

SUE MANSUETTI, Guest Central Leader

NOTEWORTHY EVENTS IN 2025

JANUARY

Blessed Express Sunday
Bonhoeffer Movie
Ministry Leader Vision Night
Young Adult Group Worship Night



FEBRUARY

Young Adult Group Retreat
Impact School of the Arts Valentine Dance
Parent's Night Out
Impact Students Winter Retreat



MARCH

Rhema Fundraising event
CIY Superstart
Impact Kids 1st-3rd grade Retreat

APRIL

Missional Easter Egg Event
Good Friday Service
Praise Team Brunch & Fellowship
Easter Services

MAY

Light of Life - Homelessness documentary
Pittsburgh Pastors Network Luncheon
Thrive 25 Conference
Choices Walk for Life
Impact School of the Arts Spring Show
Parent Dedication
Faith Night at PNC Park



JUNE

Pop up Sunday / Grad Recognition
Student Vision Night & Grad Celebration
CIY - MIX
Men's Event
CIY - MOVE
MEGA Camp with Youth Praise Band
Impact Students Big Reveal Night -
Show Up!

JULY

Men at Impact Workday
Mexico Mission Trip
Impact School of the Arts Summer
Camps
Men of Purpose Night
IK Volunteer Appreciation Picnic
FedEx Meeting

AUGUST

Impact School of the Arts Open House
Fall Kick-off & Decision Day

SEPTEMBER

Mass Mobilization Event - Food Packing
Bike Run
Explorer Classes Begin
FedEx Meeting
Impact Kids Elementary Open House
Faith Driven Entrepreneurship
Conference
Little Flyer's Clubhouse Block Party
Impact Kids Preschool Open House
All-Church Worship Night

OCTOBER

Women's Retreat at Elkhorn Valley
Christian Camp
MEGA Fall Fest
Impact School of the Arts
Company Show

STILL TO COME IN 2025:

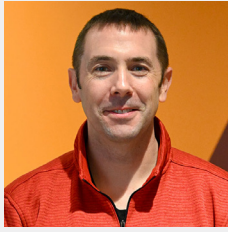
NOVEMBER

Annual Meeting
Vision Nights
Operation Christmas Child Shoebox
Collection
Chili Cookoff & Operation Christmas
Child Box Packing Party
Young Adult Group Retreat
Parent Dedication
Micah Tyler Concert

DECEMBER

Impact Kids Christmas Event
Impact School of the Arts
Christmas Show
Impact Kids Sing in Services





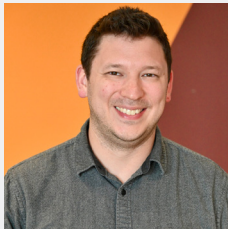
Bill Balbach - Lead Pastor

Born and raised in the 'Burgh, Bill truly bleeds black 'n gold. He has been with Impact since 2001 and loves to help others realize their story in Jesus. One of his smartest life decisions was when he married Shelly in June 2001. They have three sons. Outside of serving the church, Bill finds his greatest life enjoyment in being a husband and father.



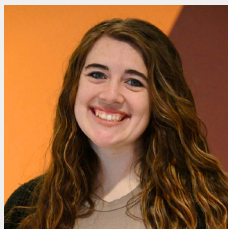
Kevin Deming – Executive Pastor

Kevin is originally from Stone Mountain, GA, and a graduate of Toccoa Falls Bible College. He also holds a master's degree from New Orleans Baptist Seminary. With over 30 years of ministry experience, Kevin brings a deep passion for leadership development and helping others grow in their relationship with God. He is married to Becca, who grew up in Mars, PA. They have two adults sons, David, who is married to Hailey, and Micah. Kevin is dedicated to building community and equipping people to serve and lead with integrity and faith.



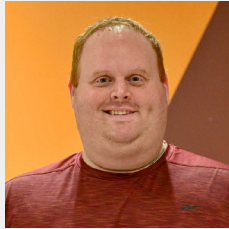
Josh Roach – Worship Pastor

Josh and his wife Laura grew up in Pittsburgh. Together they are a family of five—their oldest son Deacon, middle daughter Alessa, and youngest son Nico. Raising three young kids can be a handful, but family is important to them and one of the many things that attracted them to Impact. Josh received his Master of Divinity degree from Trinity School for Ministry and is a Biblical Studies Graduate of Geneva College.



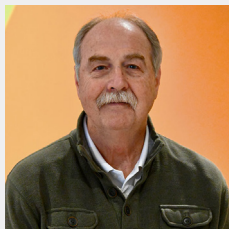
Jess Kennedy – Kids Ministry Director

From daycare teacher to child director, Jess has worked in multiple childcare settings over the past seven years. She graduated with a degree in psychology with a concentration in child development. Jess loves going on adventures with her husband and dogs and bringing laughter everywhere she goes.



Joshua Walker – Creative Arts & Tech Director

A proud Pittsburgh native, Joshua has worked across the country in a variety of capacities and earned his BFA from Marietta College. From show business to non-profit work he brings a broad range of experience, talent, and skills to the Impact Christian Church team, which he has done for nearly five years. Joshua enjoys bringing vision to execution for the church through lighting, sound, and other creative technical elements. He currently lives in Moon Township, is a nationally recognized wedding DJ, and has an adorable beagle named Barnum!



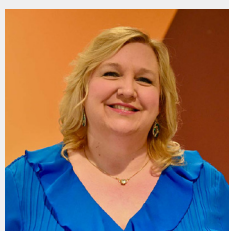
Jim Radant – Pastoral Counselor

Jim has been a member of Impact for 40 years. During this time he has served in various ministries, including serving as an elder. He has been married to his beautiful wife Patty for 50 years. Jim is a 2001 graduate of Geneva College and has a passion for helping those adults who have lost their way emotionally and spiritually in finding peace through Christ.



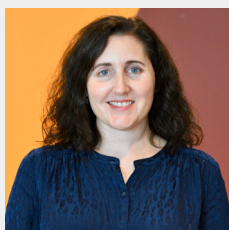
Tristan Brophy – Next Gen Coordinator

Tristan is from Indiana and is a Johnson University Graduate. His passion is for students with a current focus on Gen Z and looking at how to better connect with them. Tristan also loves exploring new places and hopes to learn more about Pittsburgh.



Lisa Cross – Executive Assistant

Lisa and her family have been attending Impact since 2014. She loves serving God and people. She has been married to her husband Roy since 1990. They have three grown sons and a daughter-in-law. Lisa's greatest joy is being together as a family.



Renee Holt – Ministry Engagement Coordinator

Renee grew up in churches all over the country and has served in various ministries. She has been a member of Impact since 2009 and Moon Township is her home now. Renee is married to Ben, and they are blessed with one daughter and one son. Renee's greatest joys are serving God, helping people, and playing games with family and friends.



Brenda Diamond - Front Desk Administrative Assistant

Brenda has been attending Impact for over eight years and has served in various capacities, including music ministry, camera operations, and back-of-house sound. She is an artist, writer, and tattoo artist in the Pittsburgh area. Her greatest joys are spending time with family, making music, and enjoying nature.



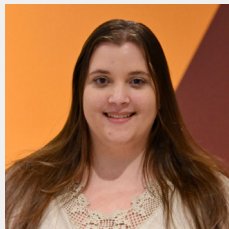
Missy Harris – The Landing Director

Christian. Wife. Mother. Mother-in-law. Sister. Aunt. Friend. Coworker. Neighbor. Graduate. These are the titles that Missy is thankful, grateful, and extremely blessed to hold.



Rebecca Godlove - Impact School of the Arts - Artistic Director

When she isn't writing or volunteering at her local library, Rebecca is involved in Pittsburgh's thriving theatre community. Her experience with industry professionals allows her to combine faith-based curriculum with practical, real-world resources. She and her family were first drawn to Impact Christian Church because of its unflagging commitment to serving the wider community in tangible ways. A lifelong Pittsburgher, Rebecca lives in the South Hills with her husband, Ross, their two sons, and several rescue cats.



Téa Bruno – The Landing Assistant Manager

From Hopewell Township, Téa has been a part of The Landing team since 2018. She is an encouraging and compassionate person who brings that spirit to The Landing and its community. Working at The Landing she continues to provide the best possible service to help make it the best facility to come to. She has a loving family who support her every step of the way.





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